

1. Should the 2014 Election Rule be retained without change? Yes, the 2014 Election Rule should be retained without change

2. Should the 2014 Election Rule be retained with modifications? If so, what should be modified? No, the 2014 Election Rule should NOT be modified

3. Should the 2014 Election Rule be rescinded? No, the 2014 Election Rule should NOT be rescinded

The 2014 Election Rule has greatly benefited the working people of the United States. It would be a terrible mistake to rescind or modify their ability to become part of a union in an expeditious manner. Why would the Board want to inhibit a worker's right to joining a union and promote anti-worker/anti-union tactics? Rescinding this Election Rule will only help the employer.

Let us not forget that the Board is here to help the worker. The National Labor Relations Board is an independent federal agency that protects the rights of private sector employees to join together, with or without a union, to improve their wages and working conditions.